

## Appendix 2

### How LEP Review points relate to the Leeds City Region

#### Leadership and organisational capacity

Recommendation	Position from the Leeds City Region LEP
<ul style="list-style-type: none"> <li>• Focusing the LEP’s role to more clearly focus on improving productivity</li> </ul>	<ul style="list-style-type: none"> <li>• The LEP agreed at its 2017 awayday to focus on four key challenges, which have at their heart the City Region’s significant and growing productivity deficit with international competitor City Regions.</li> <li>• The LEP has a very clear vision of what success is, where a more productive economy drives inclusive growth.</li> <li>• Government should seek to ensure LEPs’ sharper focus on productivity is accompanied by greater local decision-making on powers and funding that will contribute to a more productive and inclusive economy.</li> </ul>
<ul style="list-style-type: none"> <li>• More capacity, subject to “independence from local government” and contingent on Government supporting proposals about no overlapping geography.</li> </ul>	<ul style="list-style-type: none"> <li>• This commitment from Government is welcome.</li> <li>• The LEP’s current support arrangements – independent of any single local council – are understood to be fully compliant with the ‘independence’ requirement.</li> </ul>
<ul style="list-style-type: none"> <li>• Implement an induction and training programme for LEP Board members</li> </ul>	<ul style="list-style-type: none"> <li>• The reasons for this are understood, and this offers the potential for the LEP Board to lead by example on the importance of investing in leadership – identified as a driver of productivity – as well as securing probity in decision-making about public expenditure.</li> </ul>
<ul style="list-style-type: none"> <li>• LEP Board membership:               <ul style="list-style-type: none"> <li>○ 2/3rds private sector</li> <li>○ maximum Board size of 20 (plus up to another 5 private sector annual members)</li> <li>○ more diverse – at least 30% immediately and working towards gender balance</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• These associated steps will strengthen private sector leadership.</li> <li>• The recent LEP Board recruitment improved the gender and ethnicity balance on the LEP Board and has broadened the collective knowledge of the City Region’s key sectors.</li> <li>• It is proposed that composition of the LEP Board will be made compliant with Government’s criteria during an implementation period linked to the Board’s preferred geographic footprint.</li> </ul>

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### Accountability and Performance

Recommendation	Position from the Leeds City Region LEP
<ul style="list-style-type: none"> <li>Government to agree annual Key Performance Indicators with each LEP</li> </ul>	<ul style="list-style-type: none"> <li>The principle is accepted, but the LEP Board is clear that its principal accountability is to local businesses, residents and partners for improving productivity and delivering inclusive growth.</li> <li>In that context, it is urged that any key performance indicators are strategic, outcomes-focused and set the foundation for the LEP's annual report.</li> </ul>
<ul style="list-style-type: none"> <li>Each LEP must have a legal personality (incorporation) where not covered by a Combined Authority</li> </ul>	<ul style="list-style-type: none"> <li>This reinforces Government's desire for LEPs to be strong, private-led partnerships independent of any single local authority.</li> <li>The current footprint of the LEP is different to the Combined Authority, which could remain the case in future arrangements.</li> <li>The LEP's relationship with the West Yorkshire Combined Authority, as its accountable body, satisfies this criteria and should be retained and developed further to ensure successful future relationships.</li> </ul>
<ul style="list-style-type: none"> <li>Government will publish a new national assurance framework, which should be incorporated by each LEP into local processes</li> </ul>	<ul style="list-style-type: none"> <li>This is welcomed, although we await publication of a document that is proportionate and provides appropriate local flexibility to support local prioritisation delivery arrangements.</li> </ul>
<ul style="list-style-type: none"> <li>Hold Annual Meetings open to the public and a sector-led system of peer reviews</li> </ul>	<ul style="list-style-type: none"> <li>This is supported. Following steps the LEP took in January 2018 towards becoming the most transparent in the country, all of its meetings and those of its advisory Panels are held in public (with papers published online).</li> <li>The sector-led peer review system, as suggested by our Chair, is welcomed as a good means of sharing good practice and giving partners' confidence in arrangements.</li> </ul>